



Immanuel's Story

June 2026

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This **Mid-Term Progress Report** is designed to be presented to the Church Council or shared with the congregation. It synthesizes the administrative work already completed by Pastor Ian with the upcoming goals of the educational program.

Mid-Term Progress Report: Immanuel Lutheran Church

Period: Interim Transition Phase

Prepared For: Church Council & Congregation

Focus: Organizational Health and Spiritual Alignment

1. Executive Summary

Since the beginning of our interim period, ILC is moving from a phase of “observation” to “active refinement.” We are engaged in adjusting our **administrative organizational structure** framework that clarifies oversight and shifts our culture from static committees to dynamic ministry teams. In tandem with our focus on our organizational structure, we have been focusing on the **Educational Program** to ensure that our spiritual identity matches our new operational clarity.

2. Administrative Milestones (Completed/In Progress)

We are laying the “scaffolding” for our future ministry through a comprehensive organizational review.

Key Deliverables:

- **Structural Responsibilities:** Clearly defined roles for the Council, Pastor, and Office Manager to prevent “blurred lines” of responsibility.
- **Operational Pillars:** Established four distinct departments:
 1. **Vision & Governance** (Council/Pastor Oversight)
 2. **Ministry & Education** (Discipleship & Outreach)
 3. **Office Management** (Office Manager Systems & Support)
 4. **Operational Services** (Finance, Facilities, & Logistics)
- **Membership Audit:** Definitions for membership (Baptized, Confirmed, Voting, and Associate) to ensure a healthy and active “Good Standing” standard
 1. **Audit Membership Rolls**
- **Committee Structure**

Impact on the “Call” Process:

By standardizing our **Standard Operating Procedures (SOPs)** and clarifying accountability, we are creating an environment where a new minister can focus on preaching and pastoral care rather than administrative oversight.

3. Educational & Spiritual Progress

The Council has identified that structural health is only half of the equation. The second half is education in order to develop a shared biblical vision.

Implementation of *Becoming God's Family: Adult Education*

- **Resource Selection:** *Becoming God's Family* by Carmen Joy Imes has been selected as the primary text for the congregation-wide study.
- **Adult Education:** Class for the congregation as a whole is aimed at raising our consciousness as to why the church still matters.
- **The Goal:** To move the congregation from an individualistic view of faith to a communal "family"
- **Current Status:** Book Study and Adult Education are both underway.

4. Current "Administrative Gaps" & Future Tasks

While much has been achieved, the following areas require focused attention in the second half of the interim period:

Task Area	Status	Next Steps
Bylaw Alignment	Pending	Review existing bylaws against the new administrative organizational structure
Training and Transition for Council	Pending	Secure time and date for LCMC/NALC training
Church Roles Alignment	Pending	Review existing church roles for accuracy
Financial Transparency	Ongoing	Finance Committee structure and duties review to church finances and report for Council...
Church Committee	Ongoing	Review membership Rolls

5. Conclusion & Looking Ahead

We are currently in a "Strengthening Phase." The internal work being done now is not always observable, but it is the best gift we can give to our future shepherd. When we know **who** we are (God's Family) and **how** we work (administrative organizational structure), we will have the discernment necessary to recognize the leader God is preparing for us.

"How we compile this information to support the continued growth and health of our church will make us desirable to our future minister." — Pastor Ian

Respectfully Submitted,

Pastor Ian



Birthdays

- 1 Cheryl Barber
- 2 Bentley Pankratz
- 3 Sandy Davis, Cody Maki
- 4 Greg Waffensmith, Birdie Walth
- 5 Ron Christenson, Conner DeCent
- 6 Katelyn Norwood
- 8 Taya Mohs
- 10 Don Hoemke
- 11 Sawyer Hoyt
- 12 Brian Wood
- 13 Tyler Bliss
- 14 Sue Schubert
- 15 Deb Koop, Tyler Peterson,
Jim Radinovich
- 16 Jeanette Radinovich
- 17 Kay Gaudette, Eileen Leino
- 18 Nancy Heise
- 19 Brandi Hallin
- 20 Karl Perry
- 22 Jess Arneson, Dee Beseman
- 23 Lynn Thoms
- 24 Lloyd Bordwell
- 27 Ken Johnson, Kim Waffensmith
- 28 Erin Koop
- 29 Lynette Dehning

Anniversaries

- 1 Don & Ruth Imberi (1996)
- 3 Ron & Nancy Meyer (2000)
- 5 Dale & Vi Klungness (1964)
- 6 Harry & Patty Kahnert (1970)
- 7 Blaine & Debbie Kreller (2014)
- 8 Denny & Sandy Davis (1996)
- 13 Roger & Sandy Twigg (1970)
- 18 Jason & Joelle Duerr (2016)
- 18 Marvin & Brenda Hayes (1977)
- 19 Stan & Mary Nagorski (1992)
- 20 Mitch & Sue Reagan (2015)
- 23 Jeremy & Michelle (1990)
- 23 Jim & Mary Ellen Stolle (1964)
- 25 Fred & Claudia Tessmer (1967)
- 27 Joe & Darlene McNally (1964)

Funeral

Gerald Dean "Gary" DeBoer



ATTENDANCE

April 26	98
May 3	138
May 10	116
May 17	92

The father of a righteous child has great joy; a man who fathers a wise son rejoices in him

Proverbs 23:24



GENERAL OPERATING BUDGET REPORT

	<u>APRIL 26</u>	<u>APRIL 25</u>	<u>YTD 2026</u>	<u>YTD 2025</u>
BUDGET	34,858	35,848	139,432	143,392
GENERAL FUND GIVING	35,567	34,960	125,039	128,625
GENERAL FUND EXPENSE	26,308	30,936	124,852	140,038
NET INCOME	9,259	4,024	187	-11,413

Major Capital Improvement Fund



April 1, 2026

Balance: \$26,861.28

Deposits: \$2,731.33

Reserve: \$250.00

Withdrawals: \$12,480.26

April 30, 2026

Ending Balance: \$17,362.35

Immanuel Forward Mortgage

04/01/2026	Balance:	\$81,227.45
	Monthly Payment	\$722.16 \$271.31 – Principal
	Principal Payments:	\$3,953.68
04/30/2026	Ending Balance:	\$77,002.46





June 2026 Worship Service Schedule

Altar Guild – Char Kinzer

SRT Leader – No. 1, Elaine Karel and Vi Klungness



June 7

Greeters: Mary Carlson and Sylvia Graff
Lector: Pam Klopfleisch
Offering Counters: Paula Traylor & Liz Mattson
Church Lockup: Char Kinzer

Ushers: Dan & Terri Wisniak
Communion: Char Kinzer
Tech: Vicki Burlet & Jack Schubert
Lawn Care: Jack Schubert

June 14

Greeters: Wade & Vicki Burlet
Lector: Barb Rhodes
Offering Counters: Sandi Erickson & Bonnie Goshey
Church Lockup: Pat Neros

Ushers: Lynn & Shelly Harker
Communion: Mary Ellen Perry
Tech: David Pundt & Jack Schubert
Lawn Care: Dan Wisniak

June 21

Greeters: Stan & Mary Nagorski, Marian Segersten
Lector: David Pundt
Offering Counters: Deb Koop and Sue Schubert
Church Lockup: Marian Segersten

Ushers: Nick Zillmer & Dan Beseman
Communion: Brian Marquart
Tech: Amy LaPierre & Jack Schubert
Lawn Care: Butch Burgstaler

June 28

Greeters: Mark & Nicki Bjornstad
Lector: Glenda Langton
Offering Counters: Paula Traylor and Elizabeth Mattson
Church Lockup: Dave Peterson

Ushers: Randy & Amy Stanfield
Communion: Brian Marquart
Tech: Dave Peterson & Jack Schubert
Lawn Care: Wade Burlet



Meal with a Mission

Sunday, May 31, 2026

10:30 a.m.

Benefitting Cuyuna Lakes Lunch Bunch

~ Memorials ~

Memorials received after the newsletter deadline (3rd Monday of each month) will appear in the next monthly newsletter

Given By	For...	In Memory of
Don & Nancy Nyvold	Quilters	Adrian Olson
Lynn & Shelly Harker	Immanuel Forward	Adrian Olson
Hal & Judy Kirchoff	Immanuel Forward	Adrian Olson
Ken & Sandy Johnson	Immanuel Forward	Adrian Olson
Paul & Carol Onerheim	Immanuel Forward	Adrian Olson
Dennis & LuAnn Henrichs	Milestone Ministry	Ken Moe
Blaine & Debbie Kreller	Good Samaritan Fund	Ken Moe
Marian Segersten	Immanuel Forward	Ken Moe
Jeff & Marsha Olson	Milestone Ministry	Ken Moe
Hal & Judy Kirchoff	Immanuel Forward	Ken Moe
Bruce & Mary Oliphant	Malawi Orphan Care Project	Ken Moe
Fred & Claudia Tessmer	Undesignated	Ken Moe
Mike & Karen Midthun	Lunch Bunch	Ken Moe
Audrey Jacobson	Undesignated	Ken Moe
Mark & Nicki Bjornstad	Malawi Education Fund	Ken Moe and Gary DeBoer
Jon & Audrey Wittnebel	Youth	Gary DeBoer
Roger & Sandy Twigg	Milestone Ministry	Gary DeBoer
Hal & Judy Kirchoff	Immanuel Forward	Gary DeBoer and Jean Olson
Lynn & Shelly Harker	Immanuel Forward	Jean Olson
Jon & Audrey Wittnebel	Milestone Ministry	Jean Olson

June Lectionary Texts

June 7	Hosea 5:15—6:6	Psalms 50:7-15	Romans 4:13-25	Matthew 9:9-13, 18-26
June 14	Exodus 19:2-8a	Psalms 100	Romans 5:1-8	Matthew 9:35—10:8
June 21	Jeremiah 20:7-13	Psalms 69:7-10, 16-18	Romans 6:1b-11	Matthew 10:24-39
June 28	Jeremiah 28:5-9	Psalms 89:1-4, 15-18	Romans 6:12-23	Matthew 10:40-42

ALL Women are invited!

The Women's Spring Salad Luncheon
will be held at Immanuel
on Saturday, June 6, 2026 at 12:00 p.m.

Bring a salad to share
And please – bring a friend

Dessert will be provided



Each person is asked to bring the following items:

Fresh flowers of choice
Container to build your bouquet, vase, etc.
Sharp clippers and scissors
Gloves if you want
Old towel

Note: If you wish to bring roses, it is recommended that you purchase them a few days before the event, bring them home, clip the bottoms under fresh clean water and put them in a vase to give them time to open.

From Gratitude to Faithful Praise



Gratitude is the beginning of faith; faith leads us to the ultimate gratitude.

Gratitude is often the first quiet step of faith. Before answers come, before circumstances change, gratitude teaches the heart to notice God's presence and provision. Scripture reminds us, "In every thing give thanks: for this is the will of God in Christ Jesus concerning you" (1 Thessalonians 5:18). Giving thanks, even in uncertain moments, opens our eyes to God's faithfulness already at work.

As gratitude grows, it naturally leads us into deeper trust. When we remember what God has done, faith finds solid ground. "Faith is the substance of things hoped for, the evidence of things not seen" (Hebrews 11:1). Gratitude strengthens that hope by anchoring it in God's past mercies. Each thankful prayer becomes a reminder that the same God who carried us will carry us again.

Faith, in turn, leads us to ultimate gratitude, not just for blessings received, but for God himself. "Thanks be unto God for his unspeakable gift" (2 Corinthians 9:15). This gratitude reaches beyond circumstances and rests in Christ, the greatest gift of all. When gratitude begins our journey and faith guides our steps, our hearts learn lasting praise, thankful not only for what God gives, but for who he is.



SPIRIT OF CHRISTMAS BAZAAR, NOVEMBER 7, 2026

Thank you for being the Bazaar in years past! I know November 7th seems like a long way off. Do we really want to think about Fall when we are just getting over winter! You know time flies fast.

Our Immanuel Family hosts a great Bazaar starting with A Meal With A Mission on August 2nd. The monies from MWAM help with necessary purchases for the set-up of the Bazaar. Please look for the back of the Sunday Connect slip at the end of June and beginning of July to sign up to help with the preparation on Saturday, August 2nd and serving the meal on Sunday August 3rd.

We need Bazaar raffle items. Over the past years there has been a variety of items from cement work, special dinners, wood craft items, fishing guide packages and quilts. We need four to five items for a successful raffle. Last year the raffle raised \$1,645.00. Your creative talents and gifts are a blessing. Prayers are needed for a Team Captain or Captains for the raffle.

To all the talented crafters, we are hoping you have started your projects. November comes sooner than you think!

All proceeds from the Spirit of Christmas Bazaar go to help out our local community. It takes our Immanuel Church Family for a successful bazaar. Please remember we all have gifts to be used for God's purposes.

A Team Captains' meeting will be on July 15th at 6:30pm in the fellowship hall at Immanuel Lutheran Church.

If you have questions, please give us a phone call: Co-Chairs Carol Pundt 218-678-3256 (land line) and Patty Kahnert - 612-385-2927. We are very thankful for our Immanuel Families' dedication to making the Spirit of Christmas Bazaar 2026 a success!

The Realities of Change

Immanuel Lutheran Church is in the midst of a pastoral transition which can be the most crucial duration in the life of our church. Change, even expected change, can feel unsettling. It can stir a wide range of emotions—grief, uncertainty, anxiety and even excitement. We must think of this transition not as a crisis, but as a divine opportunity.

We are God's people, learning and growing in faith in Jesus Christ, through compassion, patience, acceptance, honesty and accountability. We must work together to bring harmony during this time of transition.

How do we manage this process? What strategies do we implement to support a healthy church environment during this transition?

Pastoral transitions can leave some members feeling spiritually adrift. Church members should be aware and intentional about offering emotional and spiritual support to each other through encouragement and prayer.

Church leadership must keep the congregation informed about the transition timeline with regular updates to reduce anxiety and build trust among members. Leaders and staff need to avoid making any major changes to church services or daily responsibilities to provide stability and comfort. The congregation should maintain fellowship opportunities to keep relationships strong and to encourage positive attitudes.

Our church's identity is rooted in Christ, not a single pastor. Remember that our mission remains unchanged. To welcome all people: to GATHER in worship, to GROW in God's Word and grace and GO forward in faith to serve others in Jesus' name.

Submitted by,
Paula Traylor
Prayer Team Leader

Three Basic Ways to Observe the Interim Period Between Pastors

First, some view the interim period as a phase to move through as quickly as possible so the church can get on with its “real” future. In its most extreme form, this perspective tends to equate the church’s identity with the pastor.

Second, others view the interim period as a time to be tolerated, but not prolonged any longer than necessary. In its extreme this view can tend to see the church as the fellowship and the church’s ministry and direction reliant on the pastor.

Third, others see the interim time as offering unique opportunity for growth, development, and renewal that will strengthen the congregation in the long run. They see the interim time as providing well-spent time for evaluation and study, which will greatly benefit the church as it moves into the future. In its extreme, this view tends to ensure that the church’s ministry is solid and driven, with the pastor enhancing and carrying out that total ministry.

Youth Update ~ Nancy Heise

April 22nd we said goodbye to longtime youth advisory volunteers, Peter and Jan Nordell. We wish them well in their move to Edina to be closer to family. They will be sorely missed!

April 25th we helped with yard cleanup at Traylor’s and appreciate this opportunity to serve.

April 29th we had 8 youth attend the spring Bay Area Youth for Christ Rally at the Northern Pacific Center in Brainerd. It was an exciting and invigorating event.

May 6th a number of our youth attended the Walk for Hope at the CI track field to support an end to domestic violence.

May 13th and 20th we will complete confirmation for this year with the second and third articles of the Apostles Creed. The Luther House of Study online program has been very informative and helpful.

Thank you for the opportunity to work with these amazing youth.



From the Council President

June is probably one of my favorite months to add some pep to my step, and it's also coming at a time when I see new progress at Immanuel.

Pastor Ian recently prepared a Mid-term report on some of the critical things he's been focusing on for the congregation and council during his time at Immanuel. That report is on pages 1 & 2 of the June newsletter. In addition to dedicating a tremendous amount of time to update the organizational and governance structure, Pastor Ian has been teaching on the nature and identity of the church to help us better understand who we are. This grounded understanding will raise our collective consciousness and better prepare us to be discerning when the time comes to call a new minister. These two things, education and structure, will be paramount in setting us up for solidarity and unity moving forward

The Council's next tasks are to solidify a realistic organization and committee structure and a soon-to-be-established process to maintain proper membership roles.

And, now that the Snowbirds have returned (Ta-Da!), we are ready to form a small Transition Task Force to help engage the entire congregation in self-assessment to prepare for Immanuel's future.

What is the Transition Task Force and why do we need one?

It's common practice to utilize a Transition Task Force or Transition Team to guide the congregation through the "in-between" period during seated pastors.

This team (typically 5–7 members) will serve as a guiding force during our interim time. The team usually has one or two council members. They will work to help the congregation study where we've been and where God is calling us to be. The team will work simultaneously with Pastor Ian's two-prong education and administrative organizational review process.

The transition team is NOT the Call or Search Committee, but their work is a prerequisite to set the stage for a Call Committee; The Transition Task Force will be responsible for:

- **Facilitating Self-Study:** Leading congregation-wide listening sessions. Leading discussions to evaluate the congregation's identity, strengths, and mission field. This helps the church answer "Who are we?" "Who does God want us to be?" and "How are we going to get there?" before picking a new leader.
- **Reviewing Heritage:** Honestly reviewing our congregation's past, strengths, and challenges.

- **Developing a Ministry Site Profile:** Creating the document that outlines our mission and guides the future search for a new pastor. Includes the in-depth historical information gathered recently by our Transition Profile team. Thank you to the team that recently gathered history and community profile information.
- **Fostering Communication:** Keeping the congregation engaged and informed throughout the transition.

Who Should Serve?

We are looking for members who are:

- Active in worship and connected to various ministries.
- Trusted and respected church leaders who can listen to all perspectives.
- Able to set aside personal agendas to discern God's will for the whole community.
- Resilient and excited to explore new possibilities for ministry.

If you know someone who has been or could be a strong congregation leader to help us look inward and develop a realistic appraisal of the congregation's life and outreach, please submit their name as a potential candidate to my mailbox #104 before July 1.

Or, if you think you have what it takes, please submit your interest and reasons why you might be a good fit for the Transition Task Force in writing and place it in mailbox #104, before July 1.

The Church Council has scheduled a June 9 training session with Christian Huntley from Lutheran Congregations in Mission for Christ (LCMC) on best practices for the selection and process of a Transition Task Force. The session will help guide the council on selecting a Transition Team in early July.

I welcome your thoughts – always. Char



Anyone who has experienced the loss of a loved one is welcome to a new Grief Support Group at Immanuel. The group will meet on the following dates: June 10 & 24; July 8 & 22; August 12 & 26. Meetings are at 6pm and will be led by Pastor Brian Kimbler in the fireside room.

Manna for Malawi

Manna For Malawi

12th Annual Benefit Concert and Meal

Benefitting Malawi Orphan Care Project

Featuring



Sunday, August 9th 2:00-6:00pm
The Bridge Tavern, Hwy 6 N, Crosby

Pulled Pork Meal provided by
The Bridge Tavern beginning at 3:00pm

Silent Auction and Raffle Items

Activities for Children

All proceeds benefit Malawi Orphan Care Project
www.malawiorphanproject.org

Our event is coming together. We need donations for our silent auction. Our next meeting will be Thursday, June 18th at the Bridge Tavern.

Check out the updated progress report from Kanyenyeva Ministries to MOCP on the ILC website.



Our congratulations and all the best to these high school graduates: Isaiah Aulie, Charlie Frahm, Corbin Kinzer, Brody Kovatovich, Reese Morissette, Eli Olson, Tucker Pederson and Isabelle Thompson

IMMANUEL LUTHERAN CHURCH
Council Meeting Minutes
April 29, 2026 5:30 p.m.

ATTENDEES

Meredith Bloedel	X Brian Marquart
X George Erickson	X Mary Ellen Perry
X Pastor Ian Hewitson	David Pundt
X Char Kinzer	X Paula Traylor
X Debbie Lindahl	

OPENING PRAYER:

Char Kinzer gave the opening prayer

CALL TO ORDER

President Char Kinzer called the meeting to order at 5:45 pm.

Attendance at Council meetings via Zoom was discussed. Zoom will be available on an as-needed basis; however, in-person attendance is always preferred.

Addition(s) to Agenda

Agenda Acceptance: Agenda was accepted as presented

CELEBRATING THE JOYS OF IMMANUEL

The renters have moved into Immanuel East. Many thanks to Geos Paint and Finish (George Erickson) for painting the home.

DISCUSSION/REVIEW OF COUNCIL MINUTES for 03/17/2026

FINANCIAL REPORT

Discussion/Acceptance

Brian Marquart motioned to approve the financial report as presented. George Erickson seconded the motion, and it was approved by majority vote.

COMMITTEE REPORTS

Finance:

Deb Eatros has requested that a separate account be created for the Immanuel Forward rental down payment to be placed in an interest-bearing savings account. Mary Ellen Perry motioned to approve the request. Brian Marquart seconded the motion, and it was approved by majority vote.

Buildings and Grounds:

Char Kinzer reported that the committee was going to put handicap signs in the ground next to the handicap-marked parking spaces. The DeWalt batteries and chargers for the new leaf blower and trimmer seem to be missing. An announcement to help locate will be placed.

PASTOR'S REPORT

Administration/Communications/Committee listings: Pastor Ian handed out a document listing outdated contact information. In addition, some of the committee listings are not yet clarified. More work

will be done to establish committee chairs, council liaisons, committee membership, meeting times, and council reporting frequencies.

Char Kinzer made a motion to have Mary Ellen Perry and Paula Traylor review and help update the committee information. George Erickson seconded the motion, and it was approved by majority vote.

UNFINISHED BUSINESS

- 1. Organizational/Structure:** Pastor Ian and Debbi Carlson have been working on reworking an Organizational Chart. The council thanked the Pastor and Debbi for the initial work. The Council will take up the project at a yet-to-be-determined workshop.
- 2. Council webpage/BIOS:** Each council member will get a brief bio to Deb Eatros to place on the Council web page.
- 3. Review 2025 Annual Report minutes:** As per the ILC constitution, Brian Marquart made a motion to approve the review of minutes of the 2025 annual meeting with no recommended changes. George Erickson seconded the motion, and it was approved by majority vote.
- 4. Update on Immanuel East Rental:**
- 5. Consider Transition Team formation:** Mary Ellen Perry made a motion to begin the process for the creation of a Transition Team. George Erickson seconded the motion, and it was approved by majority vote.

All members agreed that Char will arrange for Lutheran Congregations in Missions for Christ (LCMC) and/or the National American Lutheran Church (NALC) to present to us resources for the transition process.

It's anticipated that the search for a Transition Team will be announced at the May 17 service. Interested members will submit in writing why they wish to be on the Transition Team and place their information in Mailbox #104 no later than July 1, 2026. This will allow time for LCMC and/or NALC to present information to the Council before the Council chooses the Transition team.

- 6. Council retreat/training session(s):** Char Kinzer recommended the first Council workshop be used as a format for 1) setting Council goals for the next 6 to 12 months and 2) to learn best practices in the Transition Team process and selection using guidance from LCMC and/or NALC.

NEW BUSINESS

- 1. Cuyuna Farmer's Market Children Program Request:** Char Kinzer made a motion to donate \$100 from (acct # 7020) to support the POP local farmer's market program. Brian Marquart seconded the motion, and it was approved by majority vote.
- 2. ERC correspondence:**
- 3. Memorial giving publication:** tabled

COMMUNION ASSIGNMENTS FOR JUNE

June 7 Char
June 21 Brian

June 14 Mary Ellen
June 28 George

THE LORD'S PRAYER ADJOURNMENT

NEXT COUNCIL MEETING May 19

IMMANUEL LUTHERAN CHURCH
Council Meeting Minutes
May 19, 2026, 5:30 p.m.

ATTENDEES

X Meredith Bloedel	X Debbie Lindahl
X Wade Bulet	Brian Marquart
X George Erickson	X Mary Ellen Perry
X Pastor Ian Hewitson	X David Pundt
X Char Kinzer	X Paula Traylor

OPENING PRAYER: Pastor Ian opened the meeting with prayer.

CALL TO ORDER: President Char Kinzer called the meeting to order at 5:40pm.

AGENDA ACCEPTANCE: Paula Traylor moved the agenda be accepted as written. Meredith Bloedel seconded her motion, and it was approved by voice vote.

NEW COUNCIL APPOINTMENT: Paula Traylor moved that Wade Bulet be appointed to fill Tom Nixon's unexpired term through the end of the fiscal year. Mary Ellen Perry seconded her motion, and it was approved by voice vote.

FINANCIAL REPORT: George Erickson moved that the Financial Report be approved. Pastor Ian Hewitson seconded his motion, and it was approved by voice vote.

COMMITTEE REPORTS

Finance: George Erickson moved that the \$10,005.50 Unity Bank Scholarship CD, maturing on 05/27/2026, be rolled over to an 18-month CD at 3.80% APY, with the existing authorized signers from the previous 12-month CD to be the authorized signers on the new 18-month CD. Paula Traylor seconded his motion, and it was approved by voice vote.

Buildings and Grounds: Pastor Ian Hewitson noted that the gutters were full during a recent rainstorm and water was spilling into the egress window areas below. Wade Bulet said the Committee will look at that and will be working next week on modifying the septic layout for future freeze-up protection and prevention.

Good Samaritan: NR

PASTOR'S REPORT: Pastor Ian Hewitson has an appointment with an accountant and would like to rearrange items in his contract for tax purposes. Pastor Ian has reviewed the Immanuel Lutheran Church Constitution, By-Laws, Continuing Resolutions, Organizational Chart and Committee Structure for conflicts, ambiguities and harmonies. Char Kinzer, Meredith Bloedel, and David Pundt have volunteered to prepare the documents for presentation to the Council.

COUNCIL PRES REPORT: No report.

UNFINISHED BUSINESS:

1. Organizational/Structure/committee update/Mary Ellen/Paula: Mary Ellen Perry and Paula Traylor have examined the Organizational Chart and committees and compiled relevant information. The information will be turned over to the Constitution/Bylaw/Continuing Resolution Subcommittee Committee for inclusion. Char Kinzer, Meredith Bloedel, and David Pundt will serve as a subcommittee for review of all documents.

2. ERC correspondence: Council has received correspondence from an attorney representing a firm that assisted us with Employee Retention Credit from the Federal government. Our attorney has responded.

3. Council retreat/training session(s): Council will meet via Zoom with Chris Huntley from LCMC to get advice on forming the Transition Team on June 9, 2026 at 4:15pm.

NEW BUSINESS

1. Youth Program Coordinator: Letter from Nancy Heise, who has served as our interim Part-time Youth Program Coordinator this year, indicates we will need to look for new leadership and direction in the fall for the position.

2. St. Joseph Land Option: We've been offered to review a first right of purchase for the .56 Acre parcel of "ball field land" adjacent to our parking lot by St. Joseph Church. A committee made up of Jim Traylor, Harry Kahnert and Wade Burlet will take a closer look at the property and report back to the Council.

COMMUNION ASSIGNMENTS FOR JULY

July 5: Char Kinzer

July 12: Paula Traylor

July 19: Mary Ellen Perry

July 26: Meredith Bloedel

We closed the meeting with THE LORD'S PRAYER and adjourned at 7:25 pm.

NEXT COUNCIL MEETING June 16, 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 4pm TOPS <i>Lawn Care – Joe McNally</i>	2 9am Staff Meeting 9am Quilting 12pm Renewal	3 8am Bible Study	4 7am Men's Den 9:30am Lunch Bunch Prep 6pm Churchyard Practice	5 10am Set up for the Spring Luncheon	6 9:30am The Right Path Recovery Meeting 12:00 p.m. Women's Spring Luncheon
7 9:30am Worship – Churchyard 10:30am Coffee Fellowship 10:45am Preparing Our Hearts Adult Class	8 4pm TOPS <i>Lawn Care – Jack Schubert</i>	9 9am Staff Meeting 1pm Worship Support Mtg 4:15pm Council Zoom Presentation	10 8am Bible Study 6pm Grief Support Group	11 7am Men's Den 9:30am Lunch Bunch Prep 6pm Churchyard Practice	12	13 9:30am The Right Path Recovery Meeting
14 9:30am Worship - Traditional 10:30am Coffee Fellowship 10:45am Preparing Our Hearts Adult Class	15 Newsletter Deadline 4pm TOPS <i>Lawn Care – Dan Wisniak</i>	16 9am Staff Meeting 9am Quilting 5:30pm Council Meeting	17 8am Bible Study 	18 7am Men's Den 9:30am Lunch Bunch Prep 6pm Churchyard Practice	19	20 9:30am The Right Path Recovery Meeting
21 9:30am Worship 10:30am Coffee Fellowship 10:45am Preparing Our Hearts Adult Class	22 4pm TOPS <i>Lawn Care – Butch Burgstaler</i>	23 9am Staff Meeting	24 8am Bible Study 6pm Grief Support Group	25 7am Men's Den 9:30am Lunch Bunch Prep 6pm Churchyard Practice Assemble & Mail July Newsletter	26 <div data-bbox="1642 1031 2032 1084" style="border: 1px solid black; background-color: yellow; padding: 2px;"> Altar Guild – Char Kinzer </div>	27 9:30am The Right Path Recovery Meeting
28 9:30am Worship - Blended 10:30am Coffee Fellowship 10:45am Preparing Our Hearts Adult Class	29 4pm TOPS <i>Lawn Care – Wade Burlet</i>	30 9am Staff Meeting	 		<div data-bbox="1642 1120 2032 1221" style="border: 1px solid black; background-color: yellow; padding: 2px;"> SRT #1 Elaine Karel & Vi Klungness </div>	

