

IMMANUEL LUTHERAN CHURCH

Council Meeting Minutes

October 20, 2025 6:30 p.m.

ATTENDEES & Church Box

Pastor Ian Hewitson		Vacant	
Jerry DeCent	50	Tom Nixon	7
X Char Kinzer	104	X Peter Nordell	222
Bonnie LaPierre	119	X David Pundt	295
X Debbie Lindahl	125	X Paula Traylor	145

OPENING PRAYER:

Char Kinzer opened the meeting with prayer at 6:33 p.m.

CALL TO ORDER

Addition(s) to Agenda: New Business #7, Stewardship Letter

Agenda Acceptance: A motion by Paula Traylor was seconded by Peter Nordell to accept the agenda that was approved by voice vote.

READING OF THE MISSION STATEMENT

Immanuel Lutheran Church is a community of faith that welcomes all people:

- to GATHER in worship
- to GROW in God's Word and grace
- to GO forward in faith to serve others in Jesus' name

CELEBRATING THE JOYS OF IMMANUEL:

The return of Wing and a Prayer, Don Rasmussen's sermon, Mark Carlson's participation, continued good attendance, Nancy Heise stepping up to youth needs, support and help in the audio/visual department.

DISCUSSION OF COUNCIL MINUTES for September 15, 2025

FINANCIAL REPORT

Discussion:

Acceptance: On a motion by Peter Nordell and seconded by Debbie Lindahl, the Financial Report was accepted by a voice vote.

COMMITTEE REPORTS

1. Buildings and Grounds

- Report on current maintenance:** Buildings and Grounds committee reported that they completed a number of seasonal tasks and replacements.

2. Budget/Finance

- Staff positions to budget for 2026:** The Personnel Committee will review and make recommendations to budget for the positions of Office Manager, Finance Manager, two music specialists, a Custodian, and a Part-time Youth Coordinator.
- Other recommendations**

- Personnel – Wage/annual review; Family Ministry/Youth program leadership position:**

On a motion by Paula Traylor as seconded by Peter Nordell, the Council approved by voice vote the

hiring of Nancy Heise as a part-time Youth Program Coordinator for the remainder of the school year.

OLD BUSINESS

1. **Audio/Visual Equipment Upgrade:** The bid from Stewart Sound Systems was referred to the Finance/Budget Committee to budget for 2026.
2. **Youth Center request for help and support:** The request was referred to the Youth Advisory Committee and Nancy Heise to see if the youth may want to consider a volunteer day to help.
3. **ILC membership roster review:** Tabled.

NEW BUSINESS

1. **Council vacancy:** The Nominating Committee, Tom Nixon and Nancy Evans, will be asked for recommendations.
2. **Thanksgiving Eve Praise and Pie service:** On a motion by Debbie Lindahl as seconded by Peter Nordell, the event was cancelled for this year.
3. **Immanuel Forward (former Kehl property) project:** On a motion by Debbie Lindahl as seconded by Paula Traylor, the Council approved by voice vote expenditures up to \$3,000 for repairs to the Kehl Property to be deducted from the Major Capitol Maintenance Fund, #1135.
 - a. **Yard maintenance needs:** Peter Nordell volunteered to mow the grass and mulch the leaves.
 - b. **Rental recommendation:** Tabled until repairs are completed.
4. **Annual grad blast support – hold until 2026:** Tabled until next year's budget begins.
5. **Proposal to sell two vacant lots:** On a motion by Debbie Lindahl as second by David Pundt, the council approved by voice vote to bring a proposal before the congregation, at the Annual Meeting in February, to sell the two vacant lots Immanuel owns at the corner of 6th Ave and 4th Street.
6. **Security plan for terroristic threats:** Peter Nordell will talk to the Crosby Chief of Police for his recommendations. Char Kinzer will search for policy recommendations from other organizations.
7. **Stewardship Letter:** Paula Traylor and Char Kinzer will develop the stewardship letter for the 2026 giving mailing to go out in November.

COMMUNION ASSIGNMENTS FOR DECEMBER

December 7:	Paula Traylor
December 14:	Bonnie LaPierre
December 21:	Peter Nordell, David Pundt
December 24	2:00 p.m. TBD 4:00 p.m. TBD
December 28	Char Kinzer

THE LORD'S PRAYER

ADJOURNMENT:

On a motion from Debbie Lindahl and seconded by Paula Traylor, the Council by voice vote adjourned the meeting at 8:10 pm.

NEXT COUNCIL MEETING November 18, 5:30 p.m.