

IMMANUEL LUTHERAN CHURCH

Council Meeting Minutes

Tuesday, May 21st 2024

6:30 p.m.

ATTENDEES:

(X) Jerry Decent, Box 50
(X) Char Kinzer, Box 104
() Deb Koop, Box 114
(X) Bonnie LaPierre , Box
(X) Kevin Martini, Box 213

(X) Pastor Paul Mattson
(X) Tom Nixon, Box 07
(X) Peter Nordell, Box 222
(X) David Pundt, Box 295
(X) Paula Traylor, Box 145

CALL TO ORDER

ACCEPTANCE OF AGENDA: 2 ITEMS ADDED. OLD BUSINESS, #5 BACK LAWN; NEW BUSINESS, #4 COPIER QUOTE REPLACED INFORMATION MEETING FOR THE CONGREGATION. PETER NORDELL MOVED TO APPROVE THE AGENDA, HIS MOTION WAS SECONDED BY PAULA TRAYLOR AND APPROVED UNANIMOUSLY BY VOICE VOTE.

READING OF THE VISION STATEMENT & MISSION STATEMENT

A vibrant, diverse, and healthy community of faith where lives are changed by God's love, given in Jesus Christ; Where people of all ages are invited and challenged to become followers of Jesus Christ in their daily lives; Where real people experience healing, help, hope and harmony.

Immanuel Lutheran Church is a community of Christians who welcome all people to GATHER in worship, to GROW in God's Word and grace, and to GO forward in faith to serve others in Jesus' name. We gather in the name of the Father, Son, and Holy Spirit. Amen.

CELEBRATING THE JOYS OF IMMANUEL: CORPORATE PRAYER PARTNERSHIP MEETINGS, PASTOR PAUL IS BACK, A VERY STRONG YOUTH SUNDAY, APPRECIATION OF JERRY DECENT FOR BEING A CONTANT HELPER, FLOWERS FOR MOTHERS ON MOTHER'S DAY, GOOD VIBES FOR AMY LA PIERRE ON HER TRIP TO MALAWI.

DEVOTIONS: INDIVIDUAL DEVOTIONS: PASTOR PAUL RECOMMENDED A BOOK WE HAD USED TWO YEARS AGO BUT WE AGREED THAT IT WAS WORTH A SECOND LOOK; LEARNING TO LEAD LIKE JESUS BY BOYD BAILEY

This month: Paul Mattson

Next month: Paul Mattson

PRAYERS

Gracious God, open our eyes to see the things that you are already doing in our midst. Surround us with your living presence and fill us with your Holy Spirit and help us to bless those things that you are doing among us in Jesus' name. Tonight, we pray for.... We pray in Jesus' name. Amen.

COUNCIL BUSINESS

DISCUSSION/QUESTIONS OF THE MINUTES FROM APRIL 2024: MINUTES WERE APPROVED BY ACCLIMATION.

FINANCIAL STATEMENT AND DISCUSSION: KEVIN MARTINI MOVED TO APPROVE THE FINANCIAL STATEMENT, JERRY DECENT SECONDED HIS MOTION, APPROVAL BY VOICE VOTE.

It was suggested that we hold half-year meetings with the Congregation to keep them apprised of our financial condition. No motion was made.

OLD BUSINESS

1. COMMITTEE REPORTS: PETER NORDELL REPORTED THAT THE PERSONNEL COMMITTEE WAS VERY HAPPY WITH THE NEW JANITORIAL HIRES WORK. DAVID PUNDT REPORTED THAT THE BAND SELECTED BY THE MANNA FOR MALAWI COMMITTEE, RUMBLE SEAT HAD TO CANCEL BECAUSE THEIR LEAD GUITARIST QUIT. THE COMMITTEE VOTED TO SELECT A LOCAL GROUP, 'WANTED'. THE GROUP HAS A LOCAL FOLLOWING AND HAVE PLAYED FOR A NUMBER OF YEARS AT EMILY DAYS. ONE OF THE MEMBERS IS PART OWNER OF THE BRIDGE, THE EVENT'S LOCATION.
2. GOALS-STAFF TO WORK WITH PERSONNEL: STAFF MEMBERS WERE ENCOURAGED TO TAKE A LOOK AT THEIR DUTIES AND RESPONSIBILITIES AND SUGGEST GOALS FOR THEMSELVES AS THEY KNOW THEIR DUTIES BEST. IT WAS SUGGESTED THAT IF COUNCIL MEMBERS HAD SUGGESTIONS, THEY SHOULD BRING THEM UP AT FUTURE MEETINGS. ALSO, THE PERFORMANCE EVALUATION PROCESS INCLUDES A SECTION ON GOALS.
3. BUILDINGS AND GROUNDS PLAN GOING FORWARD: ONE PERSON HAS VOLUNTEERED TO BE ON THE BUILDING AND GROUNDS COMMITTEE. COUNCIL MEMBERS WERE URGED TO LOOK AMONG THEIR ACQUAINTANCES TO FIND SUITABLE SUGGESTIONS FOR THE COMMITTEE. TOM NIXON VOLUNTEERED TO BE THE LIAISON TO THE COMMITTEE WHEN ITS FORMED AND WILL MAKE ANOTHER PRESENTATION TO THE CONGREGATION AT A FUTURE SERVICE.
4. FIRESIDE ROOM FURNITURE: NANCY EVANS HAS VOLUNTEERED TO RAISE MONEY FOR NEW FURNITURE FOR THE FIRESIDE ROOM. AUDREY JACOBSEN SAID THERE WAS MONEY FROM GORDY'S FUNERAL DONATIONS TO HELP COVER SOME OF THE COST. A COUNCIL MOTION WAS MADE BY PETER NORDELL TO AUTHORIZE NANCY EVANS TO START THE PROCESS OF REPLACING FURNITURE AND TO BEGIN HER FUNDRAISING CAMPAIGN AS LONG AS ILC FUNDS WOULD NOT BE USED. THE MOTION WAS SECONDED BY JERRY DECENT AND APPROVED BY UNANIMOUS VOICE VOTE.

5. BACK LAWN: KEVIN MARTINI EXPLAINED THAT THE CONTRACTOR UNDERSTANDS THE PROJECT IS TO COVER THE BACK LAWN ESPECIALLY THE PROTRUDING ROOTS FROM TREES NEAR 4TH STREET. KEVIN SAID HE AND TOM WOULD BE WILLING TO SHOVEL AND SPREAD THE ADDITIONAL DIRT WHEN ITS DELIVERED. THE DIRT WILL BE TO COVER THE ENTIRE BACK YARD INCLUDING THE PATH OF HOPE.

NEW BUSINESS....

1. PAUL AND JILL D.:THE TWO HAD AN OPENING DISCUSSION ABOUT THE CHANGES IN THE NATION'S CULTURE AS IT HAS TO DO WITH RELIGION AND CHRISTIANITY IN GENERAL AND IMMANUEL LUTHERAN CHURCH IN SPECIFIC. JILL NOTED A DROP IN SUNDAY SCHOOL ATTENDANCE AND PARTICIPATION IN PROGRAMS. SHE PLANS TO BEGIN DISCUSSIONS WITH SALEM LUTHERAN ABOUT POSSIBLY HOLDING JOINT VACATION BIBLE SCHOOL PROGRAMS THIS YEAR AS A PILOT PROGRAM THAT COULD LEAD TO INCLUDING OTHER AREA CHURCH'S YOUNG PEOPLE. AFTER-SCHOOL ACTIVITIES WERE TALKED ABOUT AS A POSSIBLE ALTERNATIVE OR ADDITION TO SUNDAY CLASSES AND THE EXPANSION OF THE FAMILY MINISTRY MISSION TO INCLUDE LEARNERS OF ALL AGES.
2. AUDIO VISUAL TECHNOLOGY UPDATES: PASTOR PAUL HAS RECEIVED A QUOTE FOR TECHNOLOGY UPGRADES TO THE UPSTAIRS SOUND BOOTH. TOM NIXON HAS HAD DISCUSSIONS WITH JACK SHUBERT ABOUT THE UPGRADES AND THEIR COST AND SAID HE WILL GET BACK WITH JACK FOR FURTHER DISCUSSIONS.
3. PASTOR SEARCH: PASTOR PAUL MATTSON AND COUNCIL PRESIDENT TOM NIXON HAVE HAD DISCUSSIONS WITH CONSULTANT MARCUS CARLSON ABOUT PASTOR TRANSITION AS WELL AS CONGREGATION TRANSITION. DAVID PUNDT MOVED THAT WE CONTACT CARLSON FOR A REMOTE MEETING WITHIN THE NEXT TWO WEEKS TO LEARN MORE ABOUT HIS SERVICES AND SUGGESTIONS. KEVIN MARTINI SECONDED THE MOTION AND THE MOTION PASSED UNANIMOUSLY BY VOICE VOTE. TOM AGREED TO CONTACT CARLSON.
4. COPIER LEASE: FINANCIAL MANAGER DEB EATROS HAS RECEIVED A BID FROM THE OFFICE SHOP FOR COPIER SERVICES. THE CONTRACT WITH MARCOS ENDS IN AUGUST. KEVIN MARTINI MOVED WE ACCEPT THE OFFICE SHOP OFFER, JERRY DECENT SECONDED THE MOTION AND IT WAS APPROVED BY VOICE VOTE.

COMMUNION ASSISTANTS FOR MARCH

Copy assignments and place in the Ministry Coordinator office mailbox.

2024		9:00 a.m.		10:30 a.m.	<i>(notes/special occasion)</i>
July 7		Paula Traylor		Jerry DeCent	

07/14/24		Peter Nordell		Tom Nixon	
July 21		Char Kinzer		Bonnie La Pierre	
July 28		Kevin Martini		Deb Koop	

THE LORD'S PRAYER

ADJOURNMENT: 9:01PM

NEXT MEETING SET FOR JUNE 18TH, 2024, 6:30 P.M.