

IMMANUEL LUTHERAN CHURCH
Council Meeting Minutes
Tuesday, March 19, 2024
6:30 p.m.

ATTENDEES:

() Jerry Decent, Box 50	() Pastor Paul Mattson
(x) Char Kinzer, Box 104	(x) Tom Nixon, Box 07
(x) Deb Koop, Box 114	(x) Peter Nordell, Box 222
(x) Bonnie LaPierre , Box 119	(x) David Pundt, Box 295
(x) Kevin Martini, Box 213	(x) Paula Traylor, Box 145

CALL TO ORDER: 6:35 PM

ACCEPTANCE OF AGENDA: Motion made by Paula and seconded by Peter to accept the agenda with the additions of NB 3-5. Motion carried unanimously.

READING OF THE VISION STATEMENT & MISSION STATEMENT

CELEBRATING THE JOYS OF IMMANUEL: Deb Koop for her abilities to support the congregation; Char Kinzer did great at last week's services; Jill Decent for assisting with the services; Pastor Ian for stepping in with no hesitation until April 21st; Church staff are doing an awesome job!

DEVOTIONS:

This month: NA

Next month: Bonnie LaPierre

PRAYERS

COUNCIL BUSINESS

DISCUSSION/QUESTIONS ON THE MINUTES FROM FEBRUARY 2024-Approved by email in Feb.

FINANCIAL STATEMENT AND DISCUSSION- Reviewed, no changes or concerns.

OLD BUSINESS

- 1. COMMITTEE REPORTS: PERSONNEL-** Interviewed three people for the custodian position. Offered and accepted by one of the candidates this evening. Manna for Malawi- Next meeting at the end of April
- 2. GOALS-STAFF TO WORK WITH PERSONNEL:** Council members to brainstorm any goals they would like to see set for office staff and bring ideas to April's council meeting.
- 3. COLUMBARIUM-** Group will meet to discuss feasibility later this spring and bring ideas back to the council.
- 4. WAGES- COMMUNICATION-** At the beginning of each fiscal year the Financial Secretary will give all church employees a statement with their rate of pay and starting date of that rate.

5. PASTOR PURSUIT NEXT STEPS- DAVID: David will contact the NALC to find out the next steps in calling a new pastor; this will include a timeline and the support they will give us moving forward. We plan to develop committees in May or June.

NEW BUSINESS....

1. PULPIT SUPPORT – CURRENT PLAN AND ONGOING FEE: Pastor Ian will conduct all services through April 21st. Motion made by Kevin and seconded by Peter to pay Pastor Ian’s salary and expenses from the Sabbatical fund in addition to the Pulpit Supply fund as needed. Motion carried unanimously. A motion was made by Peter and seconded by Bonnie to raise the rate of the ministerial substitute to \$200.00 per service. Motion carried with one abstention.

2. SEMINARIAN CD: Motion made by Kevin and seconded by Peter to roll the Seminarian CD into an already existing money market fund. If this is not possible due to needing Pastor’s signature, we will put it into our savings account and revisit this next month. Motion carried unanimously.

3. INTERCESSORY PRAYER GROUP: Peter, along with Denny and Sandy Davis, are forming a group to have prayer meetings at church. The first meeting will be held April 14th at 7 pm. They are expected to last about an hour. All are welcome to attend.

4. MISCELLANEOUS UPDATES: There is an issue with our Tech computer projecting onto our screens. Jeremy is aware of the issue and will look at what is going on. Our new insurance plan will begin at the end of this month. Pastor Ian is communicating well with the church.

5.COMMUNION CONSECRATION: Pastor Walth will come in to consecrate the communion elements whenever we have lay ministry conduct services.

COMMUNION ASSISTANTS FOR MAY

Copy assignments and place in the Ministry Coordinator office mailbox.

2024	9:00 a.m.	10:30 a.m.	<i>(notes/special occasion)</i>
May 5	Peter Nordell	Bonnie LaPierre	
May 12	Paula Traylor	Char Kinzer	
May 19	Kevin Martini	Tom Nixon	
May 26	Open	Jerry DeCent	

THE LORD’S PRAYER; ADJOURNMENT 8:10

Next meeting set for April 16th, 2024, 6:30 p.m.

Respectfully submitted by Deb Koop, Recording Secretary