

IMMANUEL LUTHERAN CHURCH
Council Meeting Minutes
Tuesday, February 20, 2024
6:30 p.m.

ATTENDEES:

<input checked="" type="checkbox"/> Jerry Decent, Box 50	<input type="checkbox"/> Pastor Paul Mattson
<input checked="" type="checkbox"/> Char Kinzer, Box 104	<input checked="" type="checkbox"/> Tom Nixon, Box 07
<input checked="" type="checkbox"/> Deb Koop, Box 114	<input type="checkbox"/> Peter Nordell, Box 222
<input checked="" type="checkbox"/> Bonnie LaPierre, Box 119	<input checked="" type="checkbox"/> David Pundt, Box 295
<input type="checkbox"/> Kevin Martini, Box 213	<input checked="" type="checkbox"/> Paula Traylor, Box 145

CALL TO ORDER: 6:32 PM

ACCEPTANCE OF AGENDA MOTION made by Jerry and Seconded by Paula to accept the agenda with the additions of NB 5 and OB 5-6. Motion carried unanimously.

CELEBRATING THE JOYS OF [Manna for Malawi](#) IMMANUEL: Annual meeting had good attendance and great questions. Pastor Jim Walth did an amazing job conducting Gordy Jacobson's funeral.

DEVOTIONS: LOOKING FOR NEW BOOK TO USE FOR THIS YEAR

This month: NA

Next month: Bonnie LaPierre

PRAYERS

COUNCIL BUSINESS

DISCUSSION/QUESTIONS ON THE MINUTES FROM JANUARY 2024 Minutes were approved by email.

FINANCIAL STATEMENT AND DISCUSSION: Motion made by Jerry and seconded by David to accept the financial statement; Motion carried unanimously.

OLD BUSINESS

1. COMMITTEE REPORTS: - Manna for Malawi- This is the tenth year of the event! Everything is moving ahead. The subcommittees are up and running. Next meeting will be in April.
Finance and Investments Committees: The committee needs a new council liaison. Jerry volunteered. A motion was made by David and seconded by Jerry to renew the CDs that will be maturing in the next few months.

2. ANNUAL MEETING: Great attendance. Good conversation. The topic of doing "temple Talks" as a communication tool was discussed.

3. COLUMBARIUM: NO UPDATE

4. **WAGES- COMMUNICATION:** Protocols need to be put in place by the personnel committee to ensure that wage changes are communicated to staff when they happen.

5. **INSURANCE:** A motion was made by Jerry and seconded by Deb to use Church Mutual as our property insurer moving forward. Motion carried unanimously. This is a cost savings of about \$2,000 for the same coverage as we had before.

NEW BUSINESS....

1. **EMPLOYEE HANDBOOK:** No questions or concerns with the handbook. It looks very thorough.

2. **COMPUTERS FOR DEBBI AND DEB:** A motion was made by Jerry and seconded by David to spend up to \$2000.00 for replacement computers for Debbi Carlson and Deb Eatros. Motion carried unanimously.

3. **PASTOR PURSUIT NEXT STEPS-** The Call Process Research Committee has completed their work. There will be a call committee formed by April and sub-committees formed as needed. More information to come. David will connect with the NALC before this process starts for their guidance, Council Members will not be a part of any of the committees.

4. **BUILDINGS AND GROUNDS COMMITTEE-** We don't have a committee. We will put out a request for members.

5. **DONATION REQUEST-** Decided not to take this up

6. **PICTURE DIRECTORY FOR IMMANUAL FAMILY AND FRIENDS:** David will investigate the feasibility of having a new directory with photos. Looking at associated costs and electronic possibilities.

COMMUNION ASSISTANTS FOR MARCH

Copy assignments and place in the Ministry Coordinator office mailbox.

2024		9:00 am		10:30 am	(notes/special occasions)
April 7		Paula Traylor		Jerry Decent	
April 14		Kevin Martini		Bonnie LaPierre	
April 21		Peter Nordell		Tom Nixon	
April 28		Char Kinzer		David Pundt	

THE LORD'S PRAYER

ADJOURNMENT MEETING ADJOURNED AT 7:50

Next meeting set for March 19th, 2024, 6:30 p.m.

Respectfully submitted by Deb Koop, Recording Secretary