## IMMANUEL LUTHERAN CHURCH

Council Meeting Agenda Tuesday, January 16, 2024 6:30 p.m.

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( ) Jerry Decent, Box 50	(x) Kevin Martini, Box 213
(x) Nancy Evans, Box 61	(x) Pastor Paul Mattson
(x) Bonnie Goshey, Box 36	(x) Tom Nixon, Box 07
( ) Deb Koop, Box 114	(x) Peter Nordell, Box 222
(x) Bonnie LaPierre, Box 119	(x) David Pundt, Box 295

ACCEPTANCE OF AGENDA - motion by Peter, second by Nancy to approve the agenda. All members voting aye.

#### READING OF THE VISION STATEMENT & MISSION STATEMENT

A vibrant, diverse, and healthy community of faith where lives are changed by God's love, given in Jesus Christ; Where people of all ages are invited and challenged to become followers of Jesus Christ in their daily lives; Where real people experience healing, help, hope and harmony.

Immanuel Lutheran Church is a community of Christians who welcome all people to GATHER in worship, to GROW in God's Word and grace, and to GO forward in faith to serve others in Jesus' name. We gather in the name of the Father, Son, and Holy Spirit. Amen.

CELEBRATING THE JOYS OF IMMANUEL - the youth camp retreat was a success. Christmas service had good attendance and the candles were powerful. Positive comments were received regarding Immanuel's hospitality during funeral services. The children's ministry space issues have been addressed for now. Great gathering at the parsonage for staff and council.

DEVOTIONS: skipped this month will resume next month (chapter 7): Deb Koop next month: Bonnie LaPierre the following month

### **PRAYERS**

Gracious God, open our eyes to see the things that you are already doing in our midst. Surround us with your living presence and fill us with your Holy Spirit and help us to bless those things that you are doing among us in Jesus' name. Tonight, we pray for.... We pray in Jesus' name. Amen.

# DISCUSSION/QUESTIONS ON THE MINUTES FROM DECEMBER 2023

FINANCIAL STATEMENT AND DISCUSSION motion by Nancy, second by Kevin to approve the financial statement, all members voting aye. Council requests confirmation of past action regarding the usage of ERC funds to be discussed at a future meeting.

### **OLD BUSINESS**

# 1. COMMITTEE REPORTS

Personnel committee reports they need to post for a cleaning position.

Malawi committee will meet next month

- 2. BUDGET COMMITTEE Nancy presented the proposed 2024 budget. Motion by Kevin, second by David to forward the proposed budget to be presented at the annual financial meeting February 4th, all members voting aye.
- 3. COLUMBARIUM -nothing to report this month
- 4. WAGES at the special council meeting on Tuesday, January 9, the council approved the ILC staff wages for 2024 as recommended by the personnel and finance committees.

## NEW BUSINESS....

- 1. EMPLOYEE HANDBOOK -please read through for discussion next month
- 2. ANNUAL MEETING Motion by Peter, second by David to set the annual meeting date for February 11th with coffee at 9:30, one church service at 10:00 followed by the meeting at 11:00
- 3. COMPUTERS FOR DEBBIE AND DEB the council authorized them to proceed with getting quotes
- 4. PASTOR PURSUIT NEXT STEPS the council asked David to work with the committee to present the next steps and call for volunteers at the annual meeting.
- 5. INTERNAL AUDIT Bonnie L will communicate with John Klopfleisch to conduct the internal audit.
- 6. ELECTION of OFFICERS Motion by Nancy, second by David to have Tom as president, Kevin as vice president and Deb as secretary, all members voting aye.

## COMMUNION ASSISTANTS FOR MARCH

Copy assignments and place in the Ministry Coordinator office mailbox.

2024.	9am.	10:30am
March 3	Kevin.	Jerry
March 6	Kevin	
March 10	Peter	David
March 13	Kevin	
March 17	New	Bonnie L
March 20	Kevin	
March 24	New	Deb Koop
March 28	Peter	
March 31	Vacant	Tom

THE LORD'S PRAYER ADJOURNMENT

Next meeting is set for February 20, 2024, 6:30 p.m.

Respectfully submitted by Bonnie Goshey