

IMMANUEL LUTHERAN CHURCH
Council Meeting Minutes
Tuesday, December 19, 2023
6:30 p.m.

ATTENDEES:

() Jerry Decent, Box 50	() Kevin Martini, Box 213
(X) Nancy Evans, Box 61	(X) Pastor Paul Mattson
() Bonnie Goshey, Box 36	(X) Tom Nixon, Box 07
() Deb Koop, Box 114	(X) Peter Nordell, Box 222
(X) Bonnie LaPierre , Box	(X) David Pundt, Box 295

CALL TO ORDER

ACCEPTANCE OF AGENDA MOTION BY PETER TO ACCEPT AGENDA, SECONDED BY DAVID. MOTION PASSED UNANIMOUSLY.

READING OF THE VISION STATEMENT & MISSION STATEMENT

A vibrant, diverse, and healthy community of faith where lives are changed by God's love, given in Jesus Christ; Where people of all ages are invited and challenged to become followers of Jesus Christ in their daily lives; Where real people experience healing, help, hope and harmony.

Immanuel Lutheran Church is a community of Christians who welcome all people to GATHER in worship, to GROW in God's Word and grace, and to GO forward in faith to serve others in Jesus' name. We gather in the name of the Father, Son, and Holy Spirit. Amen.

CELEBRATING THE JOYS OF IMMANUEL WONDERFUL CHRISTMAS PROGRAM, YOUTH CHRISTMAS PARTY, BAPTISM, NICE STAFF POTLUCK AT SANCUARY, STAFF SUPPLIED A LUNCH AT EDGEWOOD, # OF PEOPLE STARTING THE PROCESS FOR THE NEXT PASTOR SEARCH

DEVOTIONS: TABLED UNTIL NEXT MONTH

This month: Deb Koop

Next month: Bonnie LaPierre

PRAYERS

Gracious God, open our eyes to see the things that you are already doing in our midst. Surround us with your living presence and fill us with your Holy Spirit and help us to bless those things that you are doing among us in Jesus' name. Tonight, we pray for.... We pray in Jesus' name. Amen.

COUNCIL BUSINESS

DISCUSSION/QUESTIONS ON THE MINUTES FROM NOVEMBER 2023: MINUTES APPROVED BY EMAIL

FINANCIAL STATEMENT AND DISCUSSION: S. MOTION BY GIVING IS DOWN AND EXPENSES ARE UP. OKAY FOR NOW BUT WATCH TRENDS NANCY AND SECONDED BY PETER TO ACCEPT. MOTION PASSED UNANIMOUSLY

THE FINANCIAL STATEMENT. MOTION PASSED UNANIMOUSLY

OLD BUSINESS

1. COMMITTEE REPORTS PERSONNEL: REVIEWS COMPLETED, STAFF IS DOING A GREAT JOB. DISCUSSED WAGES, EARLY JANUARY WILL ADVERTISE FOR CLEANING PERSON. DISCUSSED BRINGING IN AN INTERN FROM EITHER C-I HIGH SCHOOL OR CLC TO HELP WHERE NEEDED - THIS WOULD BE A VOLUNTEER POSITION.

PASTOR PURSUIT - DISCUSSED ASKING THE CONGREGATION FOR MEMBERS TO FORM A CALL COMMITTEE TO START REGULAR MEETINGS BEGINNING IN MAY. 1 COUNCIL MEMBER WOULD BE A LIASON ON THE COMMITTEE. THIS COMMITTEE WILL MAKE A RECOMMENDATION ON AN INTERIM VS. A PERMANENT PASTOR. THE NALC RECOMMENDS AN INTERIM DUE TO PASTOR PAUL'S LENGTH OF STAY

MANNA FOR MALOWI - SET FOR AUGUST 18, BAND WILL BE RUMBLESEAT

2. BUDGET COMMITTEE DISCUSSED PROPOSED BUDGET, DISCUSSED EMAILING THE NEWSLETTER TO THE CONGREGATION VS POSTAL MAIL,

3. COLUMBARIUM TABLED UNTIL NEXT MONTH

4. WAGES/BONUS/CHRISTMAS GIFT: TOM WILL MEET WITH BUDGET COMMITTEE TO DISCUSS WAGE INCREASES FOR STAFF. PERSONNEL COMMITTEE WILL RECOMMEND A % WAGE INCREASE AND A ONE-TIME BONUS PER STAFF MEMBER-USING ERC FUNDS FOR PART. COUNCIL WILL HAVE A SPECIAL MEETING ON JAN. 9TH @ 4:00 TO DISCUSS PERSONNEL COMMITTEES RECOMMENDATIONS.

NEW BUSINESS....

1. STORAGE BUILDING/GARAGE CLEAN OUT: DISCUSSED RENTING A STORAGE UNIT TO STORE SOME OF THE STUFF OUT OF THE GARAGE. BAZAAR COMMITTEE WOULD LIKE TO DONATE SOME FUNDS TO COVER THE COST OF THE UNIT. SET A DATE OF APRIL 14 TO CLEAN OUT THE GARAGE. A DECISION WILL BE MADE AT THAT TIME WHETHER THERE IS A NEED TO RENT A STORAGE UNIT.

2. MILEAGE RATE 2024 WILL BE THE IRS STANDARD RATE OF \$0.67 PER MILE DRIVEN FOR BUSINESS USE.

3. EMPLOYEE NOTICE - SAFE AND SICK TIME - PERSONNEL COMMITTEE IS WORKING ON IT BUT IT MAY NOT BE READY BY JAN. 1.

4. NOMINATING COMMITTEE: NANCY AND BONNIE G. TERMS ARE ENDING. PASTOR PAUL WILL REACH OUT TO THE NOMINATING COMMITTEE.

5. CHRISTMAS GIFT FOR STAFF: A GIFT OF \$200 EACH WILL BE GIVEN TO THE 9 PAID STAFF. MOTION MADE BY BONNIE G. AND SECONDED BY DAVID. MOTION PASSED UNANIMOUSLY.

COMMUNION ASSISTANTS FOR MARCH

Copy assignments and place in the Ministry Coordinator office mailbox.

2024		9:00 a.m.		10:30 a.m.	<i>(notes/special occasion)</i>	<i>WED LENT</i>
February 4		NANCY		DEB		14 - DEB
February 11		PETER		TOM		21 - KEVIN
February 18		KEVIN		BONNIE L.		28 - PETER
February 25		BONNIE G.		JERRY		

THE LORD'S PRAYER

ADJOURNMENT

Next meeting set for January 16th, 2024, 6:30 p.m.