IMMANUEL LUTHERAN CHURCH Council Meeting Agenda Tuesday, August 15, 2023 6:30 p.m.

ATTENDEES:

() Jerry Decent, Box 50		
() Nancy Evans, Box 61		
() Bonnie Goshey, Box 36	(X) Tom Nixon, Box 07	
(X) Deb Koop, Box 114	(X) Peter Nordell, Box 222	
(X) Bonnie LaPierre . Box	(X) David Pundt, Box 295	

CALL TO ORDER

ACCEPTANCE OF AGENDA: Motion made by Kevin and seconded by Peter to accept the amended agenda with additions of OB 4-6 and NB 2. Motion carried unanimously.

READING OF THE VISION STATEMENT & MISSION STATEMENT

CELEBRATING THE JOYS OF IMMANUEL: VBS- engaged children, youth, and families; summer youth gather at the parsonage went well; Judy Kirchoff did a wonderful job with the handbells on July 30; Susan Bushard is no longer suffering, she is at home with the Lord.

DEVOTIONS: FROM THE BOOK "RESILIENT" BY JOHN ELDRIDGE. CHAPTER 5- POSTPONED TO SEPT.

This month: Jerry Decent Next month: Nancy Evans

PRAYERS

COUNCIL BUSINESS

DISCUSSION/QUESTIONS ON THE MINUTES FROM JULY 2023. Minutes approved by Email in July

FINANCIAL STATEMENT AND DISCUSSION: PETER MADE A MOTION, SECONDED BY BONNIE L TO ACCEPT THE JULY FINANANCIAL STATEMENT.

OLD BUSINESS

- 1. COMMITTEE REPORTS: **Personnel** Committee will be updating the employee handbook to reflect the recent changes to MN laws. Cleaning is going quite well using the checklist. **Manna for Malawi**-had last meeting, everything looks good, volunteer sheet is filling up.
- 2. FINANCE/BUDGET COMMITTEE- no report
- 3. VISION TO ACTION: We have not received an official report back, so Pastor Paul and Tom will write up their notes into a report. Four people used the connection card to express interest in moving ahead. We will make one more ask for people who are interested in participating in

planning, giving more information on what this would include. After gathering further input from the congregation, we may need to postpone this initiative.

- 4.DISCUSSION ON ADDITIONAL CHANGES TO SERVICE: Time to share the peace will be added to the services.
- 5. INSURANCE QUOTES: We received an insurance quote from Church Mutual that is about \$6000.00. With our current insurance company, we pay about \$9000 per year. Tom will talk with our current company to see if they are able to match this quote.
- 6. PATH OF HOPE AND GROUNDS UPDATE: We are waiting for bids to be updated before proceeding to start the project in September. Kevin made a motion, seconded by Peter to accept the lowest bid, not to exceed \$5000.00. Motion carried unanimously.

NEW BUSINESS....

- 1. CD ROLLOVER: Kevin made a motion, seconded by David, to reinvest our maturing CDs into 24-month CDs at 5% interest. Motion carried unanimously.
- 2.DISCUSSION ON VOLUNTEER APPRECIATION: Peter will develop a plan for volunteer recognition and bring to the September council meeting.

TO DO: Develop a transition team for a smooth transition when Pastor Paul retires; review space needs and solutions for Sunday school classrooms by the end of the month.

COMMUNION ASSISTANTS FOR OCTOBER

Copy assignments and place in the Ministry Coordinator office mailbox.

2023	9:00 a.m.	10:30 a.m.	(notes/special occasion)
October 1	Peter Nordell	Bonnie LaPierre	
October 8	Kevin Martini	Tom Nixon	
October15	Nancy Evans	Deb Koop	
October 22	Bonnie Goshey	David Pundt	
October 29	Kevin Martini	Jerry Decent	Confirmation

THE LORD'S PRAYER & ADJOURNMENT

Next meeting set for September 19th, 2023, 6:30 p.m.